

AIROD TECHNO POWER

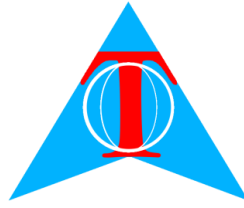
SAFETY POLICY

Airod Techno Power (ATP) is committed to developing, implementing, and progressively improving strategies and processes to ensure that operation activities meet the highest level of safety performance and comply with safety regulatory requirements.

Our commitment is to:

- ❖ Provide a safe and conducive working environment for all our employees, customers and visitors from potential danger caused by any of our business activities.
- ❖ Plan, implement, and control the processes needed to assure product safety.
- ❖ Provision of appropriate resources that will result in an organizational culture, fosters safe practices, encourages effective safety reporting and communication.
- ❖ Safety matters are given equal priority to other major business objectives.
- ❖ Eliminate or mitigate the safety risks associated with the consequences of hazards resulting from our operations or activities.
- ❖ Improve our safety performance through continuous monitoring and measurement, regular review, and adjustment of safety objectives and targets.
- ❖ Clearly define employee accountability and responsibility for the delivery of the organization's safety performance.
- ❖ Ensure that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates gross negligence or a deliberate or willful disregard of regulations or procedures.
- ❖ Comply with, and whenever possible, exceed, legislative and regulatory requirements and standards.

Dato' Ismail Ibrahim
Chief Executive Officer
Date: 22nd April 2024



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SAFETY OBJECTIVES

- ❖ Eliminate the potential hazards and risks from the relevant aspects of the organization that affect safety, cause personnel injury, or cause damage to the product, environment, or property to a point that is as low as reasonably practicable.
- ❖ Establish a holistic approach to safety and an effective aviation Safety Management System (SMS) in the organization.
- ❖ Improve the annual Safety Performance Indicator (SPI) compared to preceding years.
- ❖ Improve the effectiveness of the SMS through internal audits that review all aspects of the SMS.

SAFETY GOALS

Safety Goals are reviewed yearly based on the Safety Performance Indicator (SPI) as recommended by the regulatory body.

| SPI | Description | SPI Alert Criteria | SPI Target Criteria |
|-------------------|--|--------------------|----------------------|
| High Consequences | No. of reports raised with regards to an incident, hazard, near miss, unsafe condition, or unsafe act. | Average + 1/2/3 SD | 5% Improved Annually |
| Low Consequences | Audit Findings | Average + 1/2/3 SD | 5% Improved Annually |

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